

List below the name of three (3) individuals that are not related to you:

	Name	Phone No.	Years Known
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

FORMER EMPLOYERS

List below in detail your last three (3) employers. Please list last job first:

Date	Name/Address/Phone			Reason for
<u>Month and Year</u>	<u>of Employer</u>	<u>Salary</u>	<u>Position</u>	<u>Leaving</u>
From: _____	_____			
To: _____				
From: _____	_____			
To: _____				
From: _____	_____			
To: _____				

Are you now or have you ever been employed within the construction industry (including administrative positions)?

YES NO

If yes, please describe in detail, your responsibilities and duties:

Are you able to travel as needed within the construction industry within a multi-state operation and to work on out-of-town job sites through completion of any project?

YES NO

DATE OF LAST PHYSICAL: _____

The following duties are required for this position:

- ✓ Heavy Lifting
- ✓ Prolonged Standing
- ✓ Overhead Reaching
- ✓ Ladder Climbing
- ✓ Working on Scaffolding or Lifts 40 feet in height.

Can you meet these requirements?

YES NO

DRIVING RECORD

Do you have a current valid driver's license?

YES NO

License Number: _____

Before we can hire you, we must verify with our insurance company that your driving record is clean and that you hold a current _____ state driver's license.

This Company does not require a pre-employment medical examination but does reserve the right to require drug testing and a medical examination after an offer of employment is made to an applicant. All offers of employment are conditioned upon the passing of a drug test for the purpose of detecting the illegal use of drugs. Also, if an employment offer is made you will be asked to answer certain medical questions. Medical examinations and answers to medical inquiries will be maintained on separate forms and will be treated as confidential medical record. An applicant will not be excluded from employment unless they have medical conditions that prohibit their ability to perform the essential job functions of the position he or she desires with the Company. The Company will make reasonable accommodations to aid handicapped applicants or employees fulfill essential job functions. Written job descriptions are available and will be furnished to applicants upon request.

REPRESENTATIONS AND WAIVERS

Read the following conditions. If you have any questions regarding the conditions, you should ask for an explanation or clarification from the employment interviewer. Signify your understanding and specific acceptance of each condition by your signature in the space provided and the end of the conditions.

I hereby authorize the Company to investigate any and all statements contained in this application. I hereby consent to the Company conducting any checks concerning my background, which are deemed necessary, advisable, or helpful by the Company (except contacting my current employer, unless permission is granted above). I understand that if hired I will receive a copy of the Company's rules, regulations and the Company's policies, including the drug policy. I will read and understand the rules, regulations and policies, and I acknowledge that I will be required to abide by them. I understand that if hired, I will be required to submit to a drug test as part of this application process. I hereby consent to the drug test and I agree to cooperate fully with the drug test and I waive any and all objections I might otherwise have to such drug testing. I understand that I may be required to submit to a medical examination, if I am advised of a favorable employment decision. I hereby consent to such medical examination and will fully cooperate with any required examination. **I further understand and fully agree that if this application results in employment, my employment can be terminated with or without cause and with or without notice at any time at the option of either the Company or myself.** I understand that no manager or representation of the Company has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing. I understand that due to the cyclical nature of the construction industry that the Company is not in a position to employ field personnel on a permanent basis.

I certify and guarantee that all statements made on this application are true and complete to the best of my knowledge and without mental reservations. I understand that falsification of this application may result in **not** being considered for employment or in the event I become employed by the Company in my dismissal.

Signature of Applicant

Date